

**MINUTES
CITY BOARD OF EDUCATION
CITY OF MUSCLE SHOALS, ALABAMA**

The City Board of Education of the City of Muscle Shoals, Alabama, met for a special meeting of the Board in the office of the City Superintendent of Education of the City of Muscle Shoals, Alabama, which is the customary place of holding the meetings of said Board on May 3, 2021, at 7:30 a.m. The meeting was held in blended live and virtual format. The secretary called the roll with the following results:

Present: Jamie Stoddard (physically present)
 Marilyn Davis (physically present)
 Celia Rudolph (physically present)
 Farrell Southern (virtual)

Absent: Clayton Wood

Also physically present were Chad Holden, Superintendent and ex-officio Secretary to the Board and custodian of its minutes and records, and Denise Woods, Assistant Superintendent. Administrators physically present included Sheneta Smith, Britney Schneider, and Jeff Madden. Supervisor Kevin Stephenson was also physically present as well as a few visitors from outside the school system.

The secretary stated that due notice had been given to and receipt thereof acknowledged by each member of the Board prior to the meeting. Upon motion duly made and seconded and unanimously adopted, it was ordered that a copy of the notice of special meeting be inserted in the minutes of this meeting at the end thereof.

President Stoddard declared a quorum present and the special meeting duly and legally constituted and open for the transaction of business.

A motion to approve the May 3, 2021, agenda was made by Dr. Davis and seconded by Dr. Rudolph. There was no discussion and the motion was subsequently approved with three yes votes. Board member, Mr. Southern, who attended virtually, did not vote.

Business Action Item

Superintendent Holden recommended approval of the Personnel Report. A motion to approve the superintendent's recommendation was made by Dr. Rudolph and seconded by Dr. Davis. There was no discussion and the motion was subsequently approved with three yes votes. Board member, Mr. Southern, who attended virtually, did not vote.

For the benefit of the audience, the Personnel Report was read by Dr. Holden. The Personnel Report is shown at the end of these minutes.

Dr. Stoddard asked for a motion to adjourn. A motion was made by Dr. Davis and seconded by Dr. Rudolph. The motion was approved by three yes votes. Board member, Mr. Southern, who attended virtually, did not vote.

Minutes approved:

Attest:

Chad Holden SEAL

May 3, 2021

Personnel Report

- I. Leave of Absence***
 - 1. Cynthia Fisackerly**
FMLA leave from approximately August 18 through November 10, 2021, but flexible with medical needs.
- II. Retirement/Resignation***
 - 1. Brian Kilpatrick**
Muscle Shoals High School Teacher Retiring effective June 1, 2021
 - 2. Amber Hester**
System-wide Aide assigned to Highland Park Elementary School, resignation effective May 27, 2021
 - 3. Lisa Schafer**
Muscle Shoals High School Teacher, resignation effective May 27, 2021
- III. Transfer/Reassignment (Positions available due to ESSER Funds)***
 - 1. Amy Brackin**
From Teacher (SpEd) (187-day assignment) at Muscle Shoals High School to Teacher (Intervention) (187day assignment) at Muscle Shoals High School, effective August 2, 2021
- IV. Transfer***
 - 1. Zack Mize**
From Teacher (Social Science) (187-day assignment) at Muscle Shoals Middle School to Teacher (Social Science) (187-day assignment) at Muscle Shoals High School, effective August 2, 2021.
 - 2. Scotty Peoples**
From Teacher (SpEd) (208-day assignment) at Muscle Shoals Middle School to Teacher (Health) (208-day assignment) at Muscle Shoals High School, effective July 19, 2021.
 - 3. Mallory Willis**
From Teacher (SpEd) (187-day assignment) at Muscle Shoals High School to Teacher (SpEd) (187-day assignment) at Muscle Shoals Middle School, effective August 2, 2021.

V. **Employment**

1. **Shannon Benford**

Teacher (SpEd), Muscle Shoals High School. Mr. Benford earned his BS degree from Athens State University and has ten years of teaching experience. Regular 187-day assignment, effective August 2, 2021

2. **Andrew Robert Bishop**

Teacher, Howell Graves Preschool. Mr. Bishop earned his BS and Master's degrees from the University of North Alabama and has seven years of teaching experience. Regular 187-day assignment, effective August 2, 2021

3. **Alison Grace Brocato**

Teacher, McBride Elementary. Ms. Brocato earned her BS degree from the University of North Alabama and has two years of teaching experience. Regular 187-day assignment, effective August 2, 2021

4. **Thad Hunter Looser**

Teacher, McBride Elementary School. Mr. Looser earned his BS and Master's degrees from the University of North Alabama and has eleven years of teaching experience. Regular 187-day assignment, effective August 2, 2021

5. **Sherita (Rita) Nicole Malone**

Teacher, McBride Elementary School. Ms. Malone earned her BS degree from Athens State University and has one year of teaching experience. Regular 187-day assignment, effective August 2, 2021

6. **Laiken Mann**

Teacher (SpEd), Muscle Shoals High School. Ms. Mann earned his BS degree from Athens State University and has five years of teaching experience. Regular 187-day assignment, effective August 2, 2021

7. **Ryan Sanderson**

Teacher (SpEd), Muscle Shoals High School. Mr. Sanderson earned his BS degree from Athens State University and has five years of teaching experience. Regular 187-day assignment, effective August 2, 2021

8. **Alanna Owens Thomas**

Teacher, Howell Graves Preschool. Ms. Thomas earned her BS degree from Athens State University and has six years of teaching experience. Regular 187-day assignment, effective August 2, 2021

VI. **Other/Special Appointments or Supplemental Assignment**

1. **Wendi Thornton**

Webster Yearbook stipend, \$300.00

2. **Melissa Barber**

Webster Yearbook stipend, \$300.00

3. **Kristen Burns**

Extended School Year services for IDEA eligible students, summer 2021, not to exceed 50 total hours, to be paid at calculated hourly rate.

Information only – Not for Board Action

Reassignments

1. **Allie Grissom**

From Teacher (3rd grade) (187-day assignment) at McBride Elementary School to Teacher (4th grade) (187day assignment) at McBride Elementary School, effective August 2, 2021

2. **Alexa Johnson**

From Teacher (4th grade) (187-day assignment) at McBride Elementary School to Teacher (3rd grade) (187day assignment) at McBride Elementary School, effective August 2, 2021